| <b>UI PERFORMS Core Measures</b>  | Acceptable Levels of<br>Performance   |
|---|---|
| Benefits Measures   |   |
| <i>First Payment Promptness</i> : Percentage of <i>all</i> 1st payments made within 14/21 days after the week ending date of the first compensable week in the benefit year (excludes Workshare, episodic claims such as DUA, and retroactive payments for a compensable waiting period).         | ≥87%  |
| <i>Nonmonetary Determination Time Lapse</i> : Percentage of<br>Nonmonetary Determinations (Separations and Nonseparations)<br>made within 21 days of the date of detection of any nonmonetary<br>issue that had the potential to affect the claimant's benefit rights.                            | ≥80%  |
| <i>Nonmonetary Determination Quality- Nonseparations</i> :<br>Percentage of <i>Nonseparation</i> Determinations with Quality Scores<br>equal to or greater than 95 points, based on the evaluation results<br>of quarterly samples selected from the universe of nonseparation<br>determinations. | ≥75%  |
| <i>Nonmonetary Determination Quality- Separations</i> : Percentage of <i>Separation</i> Determinations with Quality Scores equal to or greater than 95 points, based on the evaluation results of quarterly samples selected from the universe of separation determinations.                      | ≥75%  |
| Program Integrity Measur  | res   |
| <i>Detection of Overpayments:</i> Percentage of detectable,<br>recoverable overpayments estimated by the Benefit Accuracy<br>Measurement survey that were established for recovery.   | ≥50% and ≤95% of detectable /<br>recoverable overpayments are<br>established for recovery |
| <i>Improper Payments Measure:</i> Percentage of UI benefits overpaid plus UI benefits underpaid divided by the total amount of UI benefits paid.  | < 10%   |
| <i>UI Overpayment Recovery Measure:</i> Percentage of Amount of overpayments recovered divided by (Amount of overpayments established minus overpayments waived) ( <i>example IPIA 2013 = July 1, 2012 – June 30, 2013</i> )  | IPIA 2019: 68%  |
| Appeals Measures  |   |
| <i>Average Age of Pending Lower Authority Appeals:</i> The sum of the ages, in days from filing, of all pending Lower Authority Appeals divided by the number of Lower Authority Appeals.   | ≤30 Days  |
| <i>Average Age of Pending Higher Authority Appeals:</i> The sum of the ages, in days from filing, of all pending Higher Authority Appeals divided by the number of Higher Authority Appeals.  | ≤40 Days  |
| <i>Lower Authority Appeals Quality</i> : Percentage of Lower<br>Authority Appeals with Quality Scores equal to or greater than<br>85% of potential points, based on the evaluation results of<br>quarterly samples selected from the universe of lower authority<br>benefit appeal hearings.      | ≥80%  |
| Tax Measures  |   |
| <i>New Employer Status Determinations Time Lapse</i> : Percentage of New Employer Status Determinations made within 90 days of the last day in the quarter in which the business became liable.   | ≥70%  |

| <i>Tax Quality:</i> assessment of the accuracy and completeness of the tax program.   | No more than 3 tax functions failing<br>TPS in a year  |  |
|---|--|--|
|   | The same tax function cannot fail for 3 consecutive years  |  |
| Reemployment Measure  |  |  |
| <b>Reemployment Rate in 2<sup>nd</sup> Quarter after Program Exit:</b> The percentage of RESEA participants who are in unsubsidized employment during the 2nd quarter after exit from the Employment Services (ES) program. | State specific targets based on<br>negotiated levels of performance targets<br>in the ES program. This process is<br>described here:<br><u>https://wdr.doleta.gov/directives/corr_d</u><br><u>oc.cfm?docn=3430</u> |  |

| SECRETARY STANDARDS IN REGULATIONS <sup>1</sup>   | Acceptable Levels of<br>Performance |
|---|-------------------------------------|
| <i>First Payment Promptness</i> (Regulation): % of <i>all</i> 1st payments made within 14/21 days: Intrastate, UI, full weeks | ≥87%                                |
| <i>First Payment Promptness</i> (Regulation): % of <i>all</i> 1st payments made within 35 days: Intrastate, UI, full weeks    | ≥93%                                |
| <i>First Payment Promptness</i> (Regulation): % of <i>all</i> 1st payments made within 14/21 days: Interstate, UI, full weeks | ≥70%                                |
| <i>First Payment Promptness</i> (Regulation): % of <i>all</i> 1st payments made within 35 days: Intrastate, UI, full weeks    | ≥78%                                |
| <i>Lower Authority Appeals (Regulation):</i> % decided within 30 days of filing   | ≥60%                                |
| <i>Lower Authority Appeals (</i> Regulation): % decided within 45 days of filing  | ≥80%                                |

<sup>&</sup>lt;sup>1</sup> The criteria for measures of Secretary Standards are currently in regulation and will remain in effect until regulation is replaced.

## **UI PERFORMS MANAGEMENT INFORMATION MEASURES**

| Secretary's Standards  |  |  |
|--|--|--|
| First payments Intrastate full weeks, within 14/21 days                            |  |  |
| First payments Intrastate full weeks, within 35 days                               |  |  |
| First payments Interstate full weeks, within 14/21 days                            |  |  |
| First payments Interstate full weeks, within 35 days                               |  |  |
| Lower Authority Appeals Timeliness – 30 days                                       |  |  |
| Lower Authority Appeals Timeliness – 45 days                                       |  |  |
| Tax Measures   |  |  |
| New Status Determination Timeliness ( within 90 days of Quarter Ending Date)       |  |  |
| New Status Determination Timeliness ( within 180 days of Quarter Ending Date)      |  |  |
| Successor Status Determination Timeliness (within 90 days of Quarter Ending Date)  |  |  |
| Successor Status Determination Timeliness (within 180 days of Quarter Ending Date) |  |  |
| Contributory Employer Report Filing Timeliness                                     |  |  |
| Reimbursing Employer Report Filing Timeliness                                      |  |  |
| Secured Delinquent Contributory Reports Timeliness                                 |  |  |
| Secured Delinquent Reimbursing Reports Timeliness                                  |  |  |
| Resolved Delinquent Contributory Reports Timeliness                                |  |  |
| Resolved Delinquent Reimbursing Reports Timeliness                                 |  |  |
| Contributory Employer Payments Timeliness  |  |  |
| Reimbursing Employer Payments Timeliness   |  |  |
| Percent of amounts due determined uncollectible- Contributory                      |  |  |
| Percent of amounts due determined uncollectible- Reimbursing                       |  |  |
| Percent of unpaid Contributions to amount due                                      |  |  |
| Percent of unpaid reimbursements to amount due                                     |  |  |
| Total Wage Change Resulting From Audit (Factor 1)                                  |  |  |
| Percent of Total Wages Audited (Annualized)  |  |  |
| Accuracy of New Status Determination   |  |  |
| Accuracy of Successor Determination  |  |  |
| Accuracy of Status inactivation  |  |  |
| Timeliness of Cashiering   |  |  |
| Accurate Identification and Resolution of Report Delinquency                       |  |  |
| Accurate identification and Resolution of Accounts Receivable                      |  |  |
| Audits to meet ESM Requirements  |  |  |
| Accuracy of Contribution Reports processing  |  |  |
| Accuracy of Debits and Billings of Contributory Employers                          |  |  |
| Accuracy of Debits and Billings of Reimbursing Employers                           |  |  |
| Accuracy of Credits and Refunds  |  |  |
| Accuracy of Benefit Charging   |  |  |
| Accuracy of Experience Rating  |  |  |
| Cash Management Measures   |  |  |
| Average Days on Deposit  |  |  |
| Timeliness of transfer from clearing account to Trust Fund                         |  |  |

| Benefits Measures  |  |
|--|--|
| Timeliness of Payments and Nonmonetary Determinations  |  |
| First Payments Intrastate full weeks   |  |
| First Payments Interstate full weeks   |  |
| First Payments Intrastate, all weeks   |  |
| First Payments Interstate, all weeks   |  |
| First Payments, partial weeks  |  |
| First Payments, UCFE   |  |
| First Payments, UCX  |  |
| First Payments, workshare  |  |
| Continued Weeks Payment, all weeks   |  |
| Continued Weeks Payment, partial weeks   |  |
| Continued Weeks Payments, workshare  |  |
| Intrastate Separation Determinations   |  |
| Intrastate Nonseparation Determinations  |  |
| Interstate Separation Determinations   |  |
| Interstate Nonseparation Determinations  |  |
| Combined Wage Claims Timeliness Measures   |  |
| Combined Wage Claim Wage Transfer  |  |
| Combined Wage Claim Billing  |  |
| Combined Wage Claim Reimbursements   |  |
| Benefits Accuracy Measures   |  |
| Paid Claim Accuracy  |  |
| Denied Claim Accuracy  |  |
| Operational Overpayment Rates  |  |
| Benefit Payment Control Measures   |  |
| Fraud Overpayment Recovery Rate  |  |
| Non-fraud Overpayment Recovery Rate  |  |
| Appeals Measures   |  |
| Appeals Timeliness Measures and Case Aging Measures  |  |
| Lower Authority Appeals Timeliness   |  |
| Higher Authority Appeals Timeliness  |  |
| Lower Authority Appeals, Case Aging  |  |
| Higher Authority Appeals, Case Aging   |  |
| Appeals Quality Measure  |  |
| Lower Authority Appeals Quality - Due Process  |  |
| Reemployment Measures  |  |
| Median Earnings in the 2nd Quarter after Program Exit Quarter for RESEA Participants             |  |
| Reemployment Rate for all UI Eligible Participants in the 2nd Quarter After Program Exit Quarter |  |
| Macroeconomic Stabilization Measures   |  |
| Recipiency Rates   |  |
| Exhaustion Rates   |  |

| Unemployment Insurance Programs and Other Measures     |
|--|
| Unemployment Compensation for Federal Employees (UCFE) |
| Unemployment Compensation for Ex-Service Members (UCX) |
| Benefit Payment Control (BPC)                          |
| Internal Security (IS)                                 |
| UI Automation Support Account (UIASA)                  |
| State Audits   |
| Benefit Accuracy Measurement (BAM)                     |
| National Directory of New Hires (NDNH)                 |
| Tax Performance System (TPS)                           |
| Data Validation (DV)                                   |
| Benefits, Timeliness, and Quality (BTQ)                |
| Reporting Delinquencies                                |
| UI Program Integrity                                   |